

January – March 2017

Volume 1, Issue 1

Happy Valentínes Day

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The opinions expressed in this publication are the opinions of the writers and do not necessarily express the views of NAPUS or the USPS.



Happy New Year 2017!

There is allot to be celebrating New this year. We welcome everyone to our NEW Virginia Chapter of United Postmasters

and Managers of America! This is a great time to promote a NEW organization that was created to mentor, develop and represent managers and future managers of the Postal Service.

I cannot wait to meet and greet everyone at this years events. We are completing our new infrastructure for the Virginia Chapter. We will need full participation from all members to continue to make our organization strong and vociferous.

We continue to struggle as managers to push back our needs to the MPOs and Districts. This has been a big item of discussion I have had with Postmasters throughout the State. Make sure you document your needs to your MPO and follow through. If you are not receiving the help you need contact Sonny or myself we will push the issues to the Districts. There is enough daily stress in our work day without worrying about needing the tools to do our jobs.

Make sure you are protecting your finances, completing your time accurately and not Respectfully submitted, delaying the mail. Some offices are short on managers or supervisors, let alone good trained ones, or the time to effectively train them yourself. This organization is where you need to guide them to for that training and mentoring.

Suggest that they become a member to receive mentoring and upward mobility.

We hope to have a variety of training, as time allows, at State convention and at each individual District level in the State. This training is hands on and worth the time set aside to attend. We offer FREE training at these events. Get your career on the right path and take advantage of these trainings and mentoring events that this organization offers.

How hard are you getting hit with reducing scheduled hours? Maybe it is time to rethink the schedule. Come to State convention and network with others about the way they are accomplishing these task.

Allot of information is willing to be shared you just need to join and attend. Please continue to spread the word about the benefits of joining our organization. We have a new website for Virginia UPMA and a new title for our publication. Please continue to support both.

Times, dates, article deadlines and locations of all events are published in this edition of the new Dogwood Dispatch. Mark your calendars and plan to participate.

Looking forward to the new 2017 Virginia UPMA.

Teresa Pearson, Co President Virginia UPMA





Welcome to a new year it looks like this year is going to be a challenging year. Most of the state now has Amazon delivery. This has brought on a lot of issues, as to how the rural carriers will be able to get all of them in their vehicles. I have talked with a lot of you about these things. Remember mail has to be delivered. If you

are having issues email the MPOO's for guidelines on this. Make sure you keep a paper trail on all emails where you have asked to curtailed mail and the response you are given. Always protect yourself; phone calls give you no proof that permission was given. The MPOO's have resources to help.

On January 14, 2017 your executive board met in Roanoke VA and had a very productive meeting. One of the items we worked on and came to a consensus on was the cost of the STATE CONVENTION. I encourage all EAS to come to the 1st Virginia State UPMA Convention. If you are not able to come for the entire weekend, at least come for the events on Saturday. Let's make the first one the best! That can only happen if you come and be a part of it and make it a success. The city of Roanoke VA has a lot to offer with a beautiful downtown area to shop and eat and museums to visit. There are also two shopping Malls within 5 minutes of downtown.

I have met a lot of Postmasters over the last 2 years traveling and working on our issues as an organization and your specific issues. At this time I am announcing my candidacy for the 1st President of Virginia's Chapter of UPMA. The election will be held at the state convention. Thank you for allowing me to serve you the past 2+ years as the United League of Postmasters President and now as the CO-President of UPMA 2016.

If you are having issues please call Teresa or myself. Our numbers are printed in the Dogwood Dispatch. Again thank you all.

Sonny Pruitt, Co-President Virginia UPMA



Since May 2015, I have had the opportunity to meet many new and seasoned Postmasters through the Postmaster Essentials class. I enjoy watching the transformation of these participants throughout the week long course. Each class has had a good combination of experience The biggest question I get from

seasoned Postmasters is, "Is this class really necessary? I've been a postmaster for 'xx' years." I assure them that they are an important participant and we will all learn from each other. The qualifier for determining who must complete the course is that they have been appointed a Postmaster any time after May 2015. They are supposed to go to Postmaster Essentials, lead by a Postmaster who has received certification to lead the course from NCED in Norman Oklahoma. The instructor must have also received certification as a Facilitative Instructor. By the end of the class, the most experienced Postmaster will often say to me that it is the best training/class they have received.

I am in my 29th year with the Post Office and I don't walk away from a class without learning something. How many of you know how to create an accountable log using your scanner? I really like this feature, because when you create the log, you scan each accountable barcode and the item number prints out. This save so much time - because many offices just have a carrier sign for x-number of certifies and don't have the number from the barcode, so if a carrier comes back and is missing one, you don't know

which one is missing. Also, when the carrier's come back, they hit, ESC-A-2 on their scanners and items that were delivered will print from their scanner. If you aren't familiar with how to do this, just give me a call or shoot me an email.

I also have become aware of a spreadsheet that you pair with the GPS data from rims-imdas that helps you in finding the times that your carrier's scanner may be stationary. I like this spreadsheet a little better than the breadcrumbs that you can pull from DMS. If these terms sound foreign to you, I am speaking some postalese, and many of this I had never heard of until Postmaster Essentials. Again, if you need info about this spreadsheet - send me an email and I will forward it to you and help you use it.

These things and others are the types of things that I would also be able to find out about when attending our Postmaster organization's events. I think back to the first time I ever heard the term DUO - it was at a National NAPUS event and it was something that had started in the Western United States - we were in disbelief that something like that was happening there and then, it happened right around us.

I encourage every Postal employee to attend one of our upcoming UPMA events. Information concerning our State meeting is in this issue. You do not have to be a member to attend - the information is for all employees and we need each other. There IS strength in numbers.

Let us do together - what we cannot do alone.

Elaine Cook, Treasurer



Net Musings

Welcome to UPMA! For this first edition of what I call Net Musings, I thought I would get everyone up to date on our website.

Yes, we have a website. To

make it easier to remember the address, it's a variation of the national site (UnitedPMA.org). Our site is VA-UnitedPMA.org and it is up and running, although a constant work in progress. If you see a reference to NAPUS, please don't take offense, just let me know and I will update the page. It was easier to modify the existing Virginia NAPUS site than to start from scratch. At some point in time, we may have a redesign of the site, but you will always find a current list of officers, current and back issues of The Dogwood Digest, and upcoming events. Suggestions are welcome, so please let me know what you would like to see.

While we are now one organization, I think it's important to recognize both Virginia NAPUS' and League of Postmasters' history. We currently have a list of past presidents of Virginia NAPUS, going back to 1936. I would like to get a list of past League presidents in Virginia as well – so if you have that information, please email me – and don't assume someone else will do it. If you only know some names/years ("I know I was president in 1994"), that's good enough – send me an email at <u>arsabo@outlook.com.</u>

If you have any feedback on the site, or an announcement you would like put up there, please email me that as well. This is your organization, and your website. With your help, we can make it something truly special.

Allison Sabo





United Postmasters and Managers of America

Fellow Members:

This has been an interesting 3 months as we have begun the process of merging two wonderful organizations into one "super" organization. Your Co-Presidents and

executive board have more than likely met a couple of times to establish the chapter by-laws that will be voted on at state convention, establish a chapter fiscal policy, appoint additional duties for the vice presidents and make arrangements for your 2017 state convention to name a few of the many decisions that have to be made. Many things happen behind the scenes and many decisions are made that are done in the best interest of all Postmasters and Managers. Co-Presidents Sonny Pruitt & Teresa Pearson have done an excellent job getting the VA Chapter on a solid foundation. Janie Holder, the Cap Metro Area Coordinator, is located in GA. She does an excellent job addressing issues the State Presidents can't get resolved at the District level, with the Area Office. She has a great relationship with the Area Staff and is generally successful getting issues resolved in a timely manner. As a National Vice President and the Cap Metro Area Advisor, I vow to be an avenue between the national office and your state board. I bring a passion to the organization and national board to make a difference. We have a unique responsibility to build the foundation of this organization as we merge into one. We all bring many good things to the table and have a responsibility to be involved to make a difference. I am a 19 year veteran of the Postal Service and have been involved with the organization for 8 years. I hope to meet many of you over the years to come as one of your National Vice Presidents on the east.

Wayne Francis

LEGISLATIVE ADVOCACY DAYS- February 27-28

"In order that UPMA is at forefront in advancing the interests of Postmasters and postal managers, UPMA has set aside Monday, February 27 and Tuesday, February 28 as *UPMA Legislative Advocacy Days* on Capitol Hill. Chapter Legislative Chairs and other UPMA activists will be ascending the Capitol for an afternoon of intensive legislative training and a full-day of face-to-face communications with their members of Congress. "

Virginia UPMA will be making a trip to Capitol Hill, Monday February 27 and Tuesday Feb 28. We will meet at the Capitol Visitors Center Auditorium on Monday at 12:45-5:00 for a Group session with Bob Levi and Congressmen. Then on Tuesday we will storm Capitol Hill to meet with our Congressmen and Senators. Ora McCoy, Legislative Chairman will be making the appointments. We extend an invitation to any Virginia UPMA member that would like to attend. We will be staying at the Capitol Skyline on 10 "I" St SW. If you need a room please message Elaine Cook. Please pass the word to others of interest. Congressman Connelly will be a key visit due to him sitting on the Oversight and Government Affairs Committee. If you are in his District we strongly urge you to attend.

Currently, Virginia has approximately 16 signed up to attend. We hope you can be a part of this ascension on Capitol Hill. If you are unable to attend we encourage you to continue to contact your Congressmen with issue of interest of Postmasters and Mangers.

2017-2018 Virginia State Officers

State Convention time will be here before we know it. Campaigning for State Office is an important part of our organization. We are a new organization and would like for those interested in serving as an officer to announce your candidacy, notify the nominating committee of your intention and tell us more about your desire to serve. Please make sure you submit your statement to Anne Falls to have published in the next addition of the Virginia Dogwood Dispatch. Talk to other members and let them know your intentions and ask for their support and attendance at State Convention. Serve on committees and help grow membership within our State. We look forward to all those that commit to serve in our State and look forward to helping them fulfill their duties and responsibilities as outlined in our Constitution. Thank you in advance for your desire to serve our State Organization as well as National.

Nominating Chair: Claudette Wilcher wwjdcw@verizon.net (540) 997-9373

UPMA Membership-

Virginia Chapter of UPMA currently has 233 Active members and 181 Non active members which represents 56.28% membership. Retirees are numbered at 299 PMRs 1 and Associate Members 57 bringing a grand total of 590 members.

The UPMA, National Executive Board, approved six months free membership at their meeting on November 12, 2016. The six month free membership incentive is being offered for new EAS (active) membership and is effective immediately. Join on-line at www.unitedpma.org or by completing Form 1187 and mailing to the UPMA National Office. Any questions concerning the membership promotion, or free membership eligibility, contact the National Office by email Information@unitedpma.org or call 703.683.9027

UPMA is the only management organization that can represent you the **Postmaster**, **Manager or Supervisor** at Postal Headquarters on specific Postmaster issues, including the planning and development of pay policies and schedules and fringe benefit programs

After you have been a dues-paying member for six months, you have the benefit of our Legal Defense Plan and network of Adverse Action Member reps, should the need arise.

You gain a network of Postmasters and Managers who can assist you in your day-to-day duties and mentor you for future opportunities.

Benefits of joining UPMA as an Associate

UPMA wants to help you meet your goals and is the premier management organization that allows you to become a member before being promoted to an EAS position.

We also have a network of active postal employees who will help prepare you to take advantage of opportunities for upward mobility.

Annual national and chapter conventions are here to offer training to help you be successful.

UPMA is open to any Postal Employee. Only Postmasters, Managers and Supervisors are eligible for all benefits of the UPMA organization but an **Associate** member is where you want to join to reap the rewards of our organization to get your career jump-started and in the right direction for a Management position. Remember we are NOT a union but an organization that represents Management and their needs.

Tell others about our organization and encourage them to join today! 7



As January roared in with 13 inches of snow, we will face many threats to our benefits in 2017. Congress is considering a hiring freeze and reducing the federal workforce. Our health benefits may disappear and Medicaid may disappear that would be a double whammy. They may just increase our share that we pay for health benefits. They may eliminate retiree health benefits for new hires or eliminate the retirement

system annuity for new hires. The idea of converting Medicare to a voucher system has been brought up. The next minute they want to force retirees to enroll in Medicare to keep our FEHBP benefits.

They may change the number of years to five for calculating annuities instead of the high three years presently used. They may use CPI to reduce COLA to Social Security benefits and federal retirement benefits.

Congress has taken no action to mitigate the Medicare premiums for not "held harmless "affectively lowering our annuity. Congress has not acted to reform the Windfall Elimination Provision (WEP) which could reduce the penalty for retirees.

For years we have fought for the Postal Service. Instead the Postal Service forced much small office Postmaster's to resign, retire, or apply for other positions through POStPlan.

Now it's time for you to take action and let these Congressmen know we have a voice in our future. We can't sit idly by and let Congress destroy our benefits! Get out your pen, paper, email or phone and let them know your concerns! Tell them it's time to take positive action for the employees and retirees of the Postal Service. Support PAC so we will have a positive outcome to the changes Congress is already discussing.

Colanne Bunting, PAC





Hello 2017! Hello UPMA!

It's hard to believe that another year has gone by so quickly. Not only that but we said goodbye to NAPUS and the League as well to become one organization effective November 1, 2016.We had a grand send off for NAPUS and League at the National Convention in New

Orleans last year in August. Again, welcome to all new and old members to the best organization ever formed, United Postmasters and Managers of America (UPMA).

It is my greatest pleasure to be Co-President of the Retirees with Frances Boatman. We met with the Finance Committee on Saturday before the Martin Luther King Holiday to finalize the budget, Legislative Day, and the State Convention. I am looking forward to seeing everyone in D.C. February 27-28, 2017 for Legislative Day and in Roanoke VA at the Sheraton, June 22-27, 2017 for the first UPMA State Convention. Please come join us and don't miss out on the fun. Just think how long ago you attend your first NAPUS or League affair, now you get to attend your first UPMA affair as a first timer.

On a closing note, just to bring everyone up to date on my health. After driving for over 15 hours straight to

return from the National Convention my husband and I returned safely back home. In my held mail was a notice from the Breast Care Center at UVA that they needed me to call them ASAP. I called just before they closed that Friday before Labor Day. An appointment was made for the following Wednesday, never imaging that my mother's last surviving sibling would pass that Sunday morning before Labor Day.

My oncologist at Duke had scheduled me for a biopsy of my right lung before I went to the Convention. My lung biopsy took place on October 4th and I was diagnosed with breast cancer after Labor Day. Long story short, I have had a long journey since Labor Day, either I have been at Duke or UVA every week. Lung surgery was October 27th which was not cancer and I recovered enough to have breast cancer surgery December 14th, God has been so amazing in my life and placed so many wonderful doctors in my life. Amazingly I do not have to have chemotherapy but will start radiation before January is completed. Thank you to all of you that sent cards, made phone calls, sent messages via social media and continue to check on me and send up prayers on my behalf, love to you all and again a big THANK YOU!

Sandra Pugh, Postmasters Retired CO-President



Dear Friends,

My name is Angela Greene, Co-President of the SC Chapter. I write to you today officially announcing my candidacy for National Vice President for the East. I have the gracious support of my state chapter and the full support of my family and wonderful husband, Joe.

Currently I serve as Co-President of the South Carolina chapter. Prior to that I

served as President, Executive Vice President, Vice President, Membership Chair and a page for the former National LEAGUE of Postmasters.

Helping Postmasters has always been a driving force for me and I look forward to working with managers of all levels. I have always tried to do what is beneficial for the Postal Service but I am just as passionate about the Postal Service doing what is in the best interest of the managers and Postmasters who help to make our company successful. What an exciting time it is in the history of our organization as we are in the beginning stages of what will become a premier organization. We have the awesome privilege of experiencing something new and exciting and should do everything we can to ensure we are successful. I look forward to our future knowing we made the right decision to do was right for Postmasters and managers. We definitely adapt and change better than any group I know. With your support, I look forward to helping mold our organization into something great.

Moving forward in UPMA, we need to focus on promoting a unified body of managers because we are stronger now that we are one. Strong leadership and a solid commitment to make a difference are what I would bring to the National board.

I hope to meet with as many of you as possible during the state conventions and speak with you at the National Convention in Louisville, KY. I personally ask for your support in electing me to the National board.

Respectfully,

Angela Greene



This year will be a special year because we are now one united family and organization. Our new organization United Postmasters and Managers of America brings all of us together under one roof. There will surely be challenges ahead but none that we can't handle together. We will continue to support Postmasters

and Managers with the utmost professionalism always putting them first. We will always remember the League and NAPUS. They paved the way for us to join together and continue to make our new organization even stronger. We will be strong and stand together for a successful new year together.

I began my Post Office Career as a clerk in the Buchanan Post Office (30113) in 1981. I soon became the 204b and served in the Postmasters absence. I was promoted to Postmaster of Waco Post Office (30182) in 1989 after several OIC assignments. I was afforded the opportunity to become Postmaster at the Tallapoosa Post Office (30176) in 2003 and became part of the community; I still proudly serve as the Tallapoosa Postmaster. During my time in the Atlanta District I have served on many teams.

The first thing I did was join the League and NAPUS after my first Postmaster appointment, and

remained a member of both until we became UPMA. I became active in the League serving as Convention Chairman, Vice President and President then recycled to President again. Another assignment and one of my favorites was the Legislative Chairman for our Branch. My time serving as Area Coordinator has been and still is a great experience, for 12 years there have been so many friendships built from serving my states, first serving as the Southeast Area Coordinator and now the Cap Metro Postal Area Coordinator. Serving on the National Legislative Committee for 12 years was another great experience. I traveled to many places with the League that I would never have seen. Currently I am serving as Co-President with Louise Nix of the Georgia Chapter and as Cap Metro Postal Area Coordinator. The friendships along the way were the bonus. I am looking forward to more friendships in our new UPMA family.

Sincerely,

Janie Holder

Co-President-Georgia Chapter/Cap Metro Postal Area Coordinator

Please call us with any questions or issues you many have. My office is Tallapoosa Post Office

1919 US Hwy 78, Tallapoosa Ga 30176-9998. Work phone-770-574-8755 Cell Phone 678-836-7788.

From the Chaplain's Corner

We are Always Loved and Always Valued by God.

We serve a God who loves us more than our work. Oh.... it's true that God wants us to work to feed our families and to responsibly take care of the world He created. And He expects us to serve the weak, the hungry, naked, thirsty, and broken people around us even as we remain alert to those who have not yet responded to the Holy Spirit's tug on their lives.

And yet we serve a God who loves us more than our work. We must never forget this because there may come a time when our ability to "do for God" is torn from us by health or failure or unforeseen catastrophe. It is in those hours that God wants us to remember that He loves us not for what we do for Him but because of who we are "His children!" Once we call on the name of Jesus for salvation, nothing "trouble or hardship or persecution or famine or nakedness or danger or sword" will ever again separate us "From the love of God that is in Christ Jesus our Lord".

When all we can do or all we have is taken from us, then all He wants us to do is rest in our identity in Him. Romans 8: 35 says "Who shall separate us from the love of Christ? Shall trouble or hardship or persecution or famine or nakedness or danger or sword?

We cannot be separated from God's love, because it is set forth in a person who is God Himself, Jesus Christ, our Lord and Savior. God's desire to redeem believers cannot be frustrated, because He is infinitely greater than any potential enemy. His plan will be realized because it is His PURPOSE. Paul did a great deal of research to see if there is anything that could separate us from the eternal presence of God. He could find nothing that could separate us from God's love.

"Father, help us never lose sight of the unconditional love You have for us, and let us hold on to that hope when our labor... and the fruit of our labor, are gone." In Jesus' name, A-men.

Billy Martin, Chaplain



STATE CONVENTION TENATIVE SCHEDULE

Thursday, June 22	<u>Saturday, June 24</u>		
Afternoon Executive Board Meeting	General Business Session		
Friday, June 23	National Officers		
General Business Session	Training		
	Election of Officers		
USPS Officials	Memorial Service		
Training	Grand Banquet		
Candidates for State Officers	Trigg Harrison Scholarships		
Retiree meeting			
Retiree Outing	EAS Employee of the Year		
Trigg Harrison Scholarship Auction	<u>Sunday, June 25</u>		
Evening Gathering	Return home		
10			

Saturday, June 24

Virginia UPMA State Convention

June 22-25th, 2017 SHERATON Roanoke VA Hotel and Convention Center 2801 Hershberger Road Roanoke VA 24017 540-563-9300 or 1-800-782-9488 www.sheraton.com



Please call the hotel at the above number to make room reservations. Group code "UPMA". Rooms must be reserved by May 25, 2017 to guarantee room block availability. \$89.00 1-2p,\$99.00 3 people, \$109.00 4+ per night 72 hour cancellation policy

CONVENTION REGISTRATION \$25.00 Per person Advance registration by May 1

\$25.00 per day after May 1, 2017 (including walk-ins)

All Meals and Banquet are included in registration prior to May 1. After May,1st no guarantee in meal selection.

Please use separate form per Individual Registered:

NAME OFFICE_____

HOME ADDRESS_____

PHONE NUMBER______ EMAIL _____

Please send registration to: Virginia UPMA Elaine Cook 111 Cook Lane Newport VA 24128

Refund will be given if requested in writing as follows: after March 1 50% April 1 25% No refund after May 1

EAS Employee of the Year 2017

Nomination Form

Nominee:
I would like to nominate the above person for the following reason:
Postal Experience -
Management
Organization Experience -
Hobbies/Clubs
Activities
Awards

Nominations must be received by March 1, 2017.

Mail to: EAS Employee of the Year Sandra Pugh 13 Ross Woods Dr Rustburg, VA 24588

Virginia Chapter UPMA *Trigg Harrison Scholarship* SCHOLARSHIP APPLICATION <u>Deadline: March 1</u>

To apply for a Trigg Harrison Scholarship, you must complete this application and supply the following documentation.

- The completed scholarship application
- Most recent copy of grades and/or grade point average
- Biographical letter (not more than 400 words) Include future plans, community involvement and school activities, positions and offices held, honors and awards and any additional pertinent information you may deem necessary, including years of involvement.

NAME:					
ADDRESS					
CITY, STATE, ZIP:					
E-MAIL:	PHONE NU	MBER			
SCHOOL YOU PLAN TO					
Has entrance application b	een submitted?				
Have you received this sche What year/years?	•	No			
UPMA AFFLICATION: W they to you?		′irginia UPMA Memb	er in dues paying s	tatus and what relationship a	re
If you are a High School Sc School	enior please state the Na	me and Address of yo	ur graduating Higł	1	

ESTIMATED FINANCIAL NEED

from your total amount needed.

•	List the total anticipated amount you		\$	
	will need for the year. Include the cost of tuition			
	and expenses such as books, transportation and housing			
•	List funds you receive from scholarships, other sources (other than			
	parental assistance), employment or gifts			
		Minus	\$	
•	Calculate the new amount you will need			
	by subtracting your funding (from financial			
	aid and any other sources listed above)			

Net Amount \$_____

We understand that in some cases you cannot be sure of final amounts, therefore simply make your best estimate.

Please provide any additional information that you believe would be helpful to the Scholarship Committee in assisting your personal or financial need.

The Trigg Harrison Scholarship can be used for tuition, room and board, books and/or fees.

Signature _____

Date of Application _____

Return application Postmarked by March 1 to:

Curtis Weed, Chairman 11908 Brookshire Parkway Carmel, IN 46033 (H)(317) 669-2418 (C) (317) 506-1473



1st UPMA National Convention Aug. 5-10, 2017

Official Registration Form

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name:		Last Name:		
Title:	First Name (for your badge):			
Supervisor	Post Office You Represent City:			State:
 Manager OIC 	Your Mailing Address:			
 Associate PM Retired 	City:	State:	ZIP+4	
Spouse Guest	Cell Phone:			First-Timer/ PM Retired First-Timer?
	E-mail:			□ Yes □ No

Convention Registration (only one person per form):

Please circle the appropriate fee:	9/1/16- 12/31/16	1/1/17- 3/31/17	4/1/17- 7/15/17	After 7/16/17
Postmaster/Manager/Supervisor/ OIC/Associate	\$190	\$215	\$240	\$265
Postmasters Retired or Guest* (<i>PM Retired Luncheon included</i>)	\$167.50	\$186.25	\$205	\$223.75
Auxiliary/Spouse/ Postmaster Guest <i>(Does NOT include PM Retired Lu</i> i	\$142.50 ncheon)	\$161.25	\$180	198.75

Children (17 and under) \$75; includes child's meal at the Grand Banquet. *PM Retired member may have one guest (not an active PM) register for the same price. Grand Banquet: Aug. 9, 2017

Payment Information

Convention Fee:	\$
Additional tickets for Postmasters	
Retired Luncheon @ \$25 each	\$
Total Payment:	\$
Check payable to UPMA	
Uisa/MasterCard	

Card number

Card security code:

Expiration date:

Signature:

(3- or 4-digit code imprinted on card)

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Questions? Call 703-683-9027

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 1, 2016. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after May 1, 2017. All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 1, 2017, or all rooms in the block are sold, whichever comes first.

Galt House Louisville

1-800-THE-GALT (1-800-843-4258) \$119—single/double/triple/quad

Be sure to request the Postmaster convention rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by April 1, 2017, for 75 percent refund; and by July 1, 2017, for 50 percent refund. No refunds after July 1, 2017. These dates will be strictly adhered to; exemptions may be made with approval of the UPMA co-presidents.

VA Chapter UPMA Elaine Cook—Secretary /Treasurer 111 Cook Ln Newport VA 24128

Address Service Requested

Nonprofit Organization US Postage Paid Permit #162 Strasburg VA



as well.

This is a free service to you as a former Postal Service employee.

Thank you for your time and service to the United States Postal Service®.

To register, visit: http://www.keepingposted.org

