

THE  
VIRGINIA  
POSTMASTER



VOLUME XLVI, NO. 1

FEBRUARY /APRIL 2007

WELCOME MILLARD FLORA  
2007 STATE PRESIDENT



Millard Flora's current Postal position is Postmaster in Rocky Mount VA 24151. Millard has held many positions throughout his 31 year career including Postmaster in Bassett VA 24055 and MPOO Area 1. Millard is married to Susan and has two children, son Ross and daughter Ellie. They all share his love for music. Anyone who has been lucky enough to see Millard play his guitar at a NAPUS function or other event knows the joy this brings to him and others. Some of us have even been blessed to see the whole family perform together, such as the 2005 Executive Conference. I am sure he is proud that his son has followed in his footsteps and is in a band. Millard has always been a great Postmaster and friend to us all. He never hesitates to help a fellow member and friend and works hard for the welfare of our organization. Thank you Millard, we look forward to working with you for years to come in our NAPUS family. Everyone, please pray for his quick and healthy recovery.

*Tamika Pippin, Editor*

Dear NAPUS Family,

Many of you know that I have continued to have problems with my left arm and hand since I fell last July and suffered multiple fractures of my elbow and forearm. I have been in ongoing physical therapy since August. In December an MRI showed that I had also torn my rotator cuff when I fell. Extensive therapy helped me regain flexibility and strength in my shoulder, however, I have continued to have continuous pain and numbness in my shoulder, arm, and hand. Last Friday, I had another MRI on my neck and spine. The results were inconclusive. I had a second MRI on Monday. Today, my doctor called and said that the MRI revealed "significant and extensive" rupture of a cervical disc in my neck, with bone spurs and scar issue causing contributing impingement of the nerve to my left arm. He has scheduled me for immediate consultation with a neural surgeon. A tentative date for surgery has been set for March 15. I am in unrelenting pain, and am therefore less opposed to the hurried scheduling of the surgery than I would be in my normally conservative self.

My immediate NAPUS concern is the legislative conference in DC, starting on March 17. Obviously, I will be unable to attend only two days after surgery. Therefore, I will be asking Past President Sandra to work very closely with Vice President Claudette and Legislative Chairman L. C. Walker to ensure that our delegation functions well to represent Virginia Postmasters in our lobbying effort. The predicted recovery for my surgery, without complications, is six to eight weeks. I expect be recovered in time to attend and fully participate in our Executive Conference in Roanoke in May. My goal has been, and continues to be, to offer NAPUS Postmasters the best representation possible. It is important for me to keep you informed of my issues and to acknowledge that the larger, more important task is to keep NAPUS strong and functional at a time when it seems we are increasingly challenged by the expectations of our Districts.

Please be in prayer with me, asking for God's wisdom in discerning what is in the best interests of Virginia Postmasters. I am open to your feedback and your guidance during this difficult time.

Thanks,

Millard

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**Have you seen the**  
**changes to our website?**

**New look**

**More Information!**

**Check it out at**  
**WWW.VANAPUS.ORG**

**The opinions expressed in this publication are the opinions of the writers and do not necessarily express the views of NAPUS or the USPS.**

**DATES TO REMEMBER**

**VA NAPUS STATE CONVENTION**  
**Smith Mountain Lake, VA**  
**July 8-11 2007**

**2007 NATIONAL CONVENTION**  
**Albuquerque, New Mexico**  
**September 8-14 2007**

## Secretary-Treasurer's Report

Colanne D. Bunting, Cobbs Creek, VA 23035



What a year 2007 has been! I had the pleasure of going to the site for our state convention in January during our Finance Committee meeting. I'm sure it will be a great place to relax -the weather was picture perfect. Make your reservations early. Plans are to keep registrations lower for early registrants and lift some of your cost to attend. **We hope to give back to you some of your dues we collect by subsidizing your future event such as Executive and State Convention cost when the new budget is approved.**

In March I didn't get the great pleasure of seeing how the big offices function. The Gloucester supervisor asked me to help count mail for her 12 rural routes. Just my luck they cancelled mail count this year. How lucky can one person be.

March was a busy month. The National Legislative Conference was quite informative but no cherry blossoms were in bloom this year. The classes for Officers were great and kept use running all over the hotel. The speakers were quite informative. We spoke to Senator Warner's aide on Tuesday afternoon and he was very receptive to our position on Postal Legislature that is on the Hill now. Please go the Virginia web site and acquaint yourself with it and these issues before it's too late to voice your opinion to your leaders. I'd like to congratulate to Judy for winning a Growth Award.

(Continued on page 5)

Hope you all are heading to the Executive and Training Conference in Roanoke in May. **Register now don't wait! Save money!** Many people feel they can learn anything new! The instructors will be very informative as always. Tamika and Elaine always do a great job.

In the February issue you saw the adopted budget for 2006 as approved by the Finance Committee. If you have concerns email me at [lanie@visi.net](mailto:lanie@visi.net).

## Membership Services

Debbie Ryan, Union Hall, VA 24176 - Kim Allen, North 23128



The Leadership Conference in Washington, DC was very informative – and that is putting it mildly. With all the new Postal Reform issues facing us, we should all be very interested in membership.

We all have a lot of work ahead of us. At one point we were at 71%. However, with retirements and purging we are now at 67%. So, I need **EVERYONE'S** help. I may be your membership chair, but this is everyone's organization, offer to help. Many of us have been in our offices for years. Do you remember that first day of closing out a new office when you can't find anything that you need? Sit back and think about that one.

*Debbie Ryan*

We have Kim Allen in the Richmond District helping us in that area and Teresa Pearson in NOVA working that area. However, I need **EVERONE** working in their surrounding areas. Sometimes I don't get the information for 4-6 weeks after a new OIC has been placed in the office. **REMEMBER**, it's **FREE** membership for a year! The 1187 in online at [www.NAPUS.org](http://www.NAPUS.org), so what could be easier.

Remember to tell new potential opportunities about our Executive Conference in May. Everyone is always wanting and needing training, and what a great opportunity to learn, network, release stress, and just have a little fun.

I really appreciate ALL of your help.

**W-540-576-2012, C-276-732-6970 [dryan1860@earthlink.net](mailto:dryan1860@earthlink.net)**

## Congratulations Judy Britt

### 2006 Growth Award



I started my Postal career in 1998 as a PTF clerk in the Alberta Post Office, a level 15. I had an OIC assignment in White Plains, VA, for 6 months and another one at Rawlings, for 14 months and then I became PM in 10/04. My office is located in a small tobacco community. We have approximately 650 people in the delivery area. We have 195 Rural Route boxes with 205 families and 25 families receive mail through General Delivery. I have been contemplating the idea of putting in PO Boxes here. I have one carrier, Pat Matthews, and one PMR, Joyce Lafoon. I could not have reached my goal of earning the Growth Award without their help. We work as a team and team effort is what it took to win this award.

We concentrated heavily on stamps by mail, which increased our revenue by 460%. Since I do not have but a few businesses here, We also concentrated on Business Connect, which helped tremendously. I had to go through family, friends, businesses, and civic organizations in order to increase the revenue here. I also want to thank a two-time Growth winner, Gloria Courtney, a PM from Byars, OK who also encouraged me to compete for this award. She said she won her 1<sup>st</sup> one, while she was a PM in a level 11 office. I set my goal to do this, but could not believe when I actually won. It just proves if you set your goals, and you work hard, you can achieve them. I also encourage other PM's to try for this award and I would be glad to help them if they have any questions regarding it.

Judy has lived in the same small town all her life. She graduated Community College in 1982 with an Associate Degree in Business. Judy Has been married for 24 years to her husband Donnie. They have two sons, Ryan who is a senior at Longwood University and Adam who is a junior at Brunswick Academy. Judy was an insurance agent for 16 years. She says "...having this knowledge and experience has helped me reach my goal of the Growth award. We had to , beat the bushes, so to speak and bring in new business and with the Growth Award, I've had to do the same thing by getting new business in order to increase revenue "".

## First Vice President

### Claudette Wilcher, Millboro 24460



*"Those who hang separately will most assuredly hang alone."* Do those words sound familiar? I may not have the exact quote but I think you can get the meaning. I believe we are facing some of the greatest challenges of our Postal careers and if we are to succeed as Postmasters we will need the help and support of *all* Postmasters. This organization is only as strong as its membership. NAPUS is still a strong organization but membership is down. There are Postmasters out there who have no idea who we are or what NAPUS actually does for them. Tell them we provide up to date training at our conventions and conferences, provide a wonderful support group, and the most obvious benefit is presented to them every two weeks when we get our pay checks. Without Postmaster organizations working for us we would be taking home a lot less on payday. As NAPUS members we need to be visiting these offices and offering assistance and the opportunity to become part of or membership.

As many of you have noticed, most of our training is now being done by DVD, CD, internet or some other isolated way. Much of this training is done while assisting customers, managing routes or while trying to complete other duties and tasks assigned to you. NAPUS offers you training in a classroom atmosphere and tries to give you training that equips you to be the best you can be.

As our budgets are cut, as hiring a replacement for a vacant position drags on and on ...it would be so easy to get discouraged and frustrated with our jobs but don't let this cause you to become bitter or careless. Don't give in!!!! You are strong and capable Postmasters and you will get the job done! NAPUS is here to help you succeed. Now – grab that 1187 and go gettem" See you at Roanoke in May!

## Secretary-Treasurer's Report

(Continued from page 3)

**Bank Balances at Chesapeake as of March 31, 2007 are**

Master checking	\$37363.78
Trigg Harrison Scholarship	\$ 2414.86
Legislative Fund	\$ 4285.84
CD	\$15620.20

**NAPUS accounts interest only added.**

Last year's auction in Roanoke for the scholarship fund raised close to \$2000 but we could have done better if your had sent something or attended and participated. By the way it's not to late send a check today to: Trigg Harrison Scholarship Fund, c/o C Bunting, PO Box 1, Cobbs Creek, Va 23035-0001.

### 2007 PROPOSED BUDGET

**INCOME**

GMAC	
DUES	\$ 45,000.00
Interest Inc	\$ 200.00
Refund National Legislative Conference	
Postmaster 2006 Executive Conference	
Postage Refund	
State Convention 2006 Income	
State Pins income	\$ 200.00
Transfer from savings to checking	\$ 20,000.00
<b>Total Income</b>	<b>\$ 65,400.00</b>

**EXPENSES**

2006 National Leadership Conference	\$ 8,000.00
2006 National Convention Expenses	\$ 5,000.00
2007 National Convention	\$ 400.00
2007 National Leadership Conference	\$ 1,125.00
Bank charge	\$ 40.00
Finance Committee meeting	\$ 500.00
Life Membership	\$42.00
Membership Committee Expense	\$ 100.00
Mid Atlantic Conference	\$ 1,200.00
Misc	\$ 278.00
National VP Reception	
Officer's Expense	\$ 40.00
PM Representative's Expense	\$ 4,000.00
Postage and Delivery	\$ 60.00
Bulk Mail Fee	\$ 175.00
Postmaster's Executive Conference	\$ 6,500.00
President's expense	\$ 1,000.00
Retiree's expense	\$ 2,000.00
Secretary-Treasurer Bond	\$ 150.00
Secretary-Treasure Fee	\$ 1,200.00
State Convention 2007 Expense	\$ 20,000.00
State Convention 2008 Expense	\$ 100.00
State Pins expense	
Tax Preparation	\$ 240.00
Transfer to 13 month CD Chesapeake Bank	
Virginia Gazette	\$ 10,000.00
National Convention 2010 Host	\$ 3,000.00
Web site expense	\$ 200.00
<b>TOTAL EXPENSES</b>	<b>\$</b>

## CONGRATULATIONS

### POSTMASER APPOINTMENTS

- Kimberly Johnson, Moseley 23120 – Level 16
- Gladys Jackson, Gasburg 23857 – Level 13
- Jennifer Bantly, Capron 23829 – Level 13
- Robert Struppler, Wirtz 24184 – Level 18
- Edith Martin, Cullen 23934 – Level 11
- Nancy Cox, McKenney 23872 – Level 16
- Jeannine Gordon, Berryville 22611 – Level 18
- Sharon Barger, Gum Spring 23065 – Level 13
- Julia Dark, Meredithville 23837 – Level 51
- Kathleen Matezak, Montross 22520 – Level 18
- Guen Bell, Townsend 23443 – Level 11
- Loleta Strickler, Markham 22643 – Level 13
- Renee Moore, Franklin 23851 – Level 20
- Juanita Leanard, Providence 23140 – Level 18
- Donnell Comfort, Ruther Glen 22546 – Level 20

### NEW MEMBERS

Alice Stewart, PMR

### NEW RETIREES

- |                  |                   |
|------------------|-------------------|
| Valentine Bernys | Charlotte Shrader |
| Sherry Martin    | Juanita Stinson   |
| Virginia Shipley | Robert Maher      |
| Mary McCune      |                   |

**Do you have someone who deserves praise?**

**Do you have a question you can't seem to find the answer?**

**Do you have someone or something to brag about?**

**Please send articles, information and pictures to Tamika Pippin at**

*mikapip@aol.com*

## Editor's Column

Tamika Pippin, Huddleston 24104



Hello NAPUS family. First let me say THANK YOU for your patience and support with my new position as editor. I apologize for the delay with the February issue. I have come across many obstacles these past few months – new printer, new program to learn and many more. And to top that off I was under the weather for most of February and March. I am feeling better, just in time for allergy season. I have combined the February issue and April issue together. Although I know many of you will be disappointed that you will receive one less paper this year, I assure you this will not be the standard in the future. June's paper is just waiting for your articles. And on the bright side this will be some unplanned savings for our organization.

I hope you like the new format of the paper. I apologize if I have left anything or anyone's article out. I am still learning, but I am committed to NAPUS and hope to release a great paper for our organization. Please send me your suggestions. I am always open for new ideas. *mikapip@aol.com*

I look forward to seeing everyone at the Executive Conference in May. Registration was in the December issue and due to the delay in this paper registration forms were also mailed out separately .

**PLEASE**, I challenge each member to call and invite someone to the Executive Conference, and follow up. We need to rebuild our membership, our NAPUS family. We need to let our fellow Postmasters know what they are missing. Let them know that they can meet others who can help with their daily challenges, they can receive excellent training and they can meet District Managers and MPOO's. So get out there and contact our future Virginia NAPUS Members!

## Area VI National VP VA/WV

Randall Painter, Woodstock 22664



Greetings VA Postmasters from the now turning green Shenandoah Valley. It's amazing what a little rain and snow and then 70 degree weather will do for the grass and the weeds. I thought I killed those weeds last year! Persistent little rascals!!!

What is your job worth to you? Job security, good income, benefits, upward mobility, retirement, etc., etc. Whatever the reason, many of these things are the result of your state and national officers working on behalf of all Postmasters. It takes a strong organization such as NAPUS to work for you so these benefits will be a part of your career. The organization can only be strong through the support you give as being a member. If you are not currently a member of NAPUS, I encourage you to talk with a current member and your

state officers and ask questions about what NAPUS does for Postmasters. We need everyone NOW! As you know things are getting tough out in the field. What better time to have the support of NAPUS and fellow Postmasters. Please attend a local meeting and talk to other Postmasters who are members. See what happens at a state convention, national convention and at other training meetings. Being a member of NAPUS and participating in your chapter activities gives you a feeling of being a part of an organization working for the benefit of all Postmasters. It's being a part of the NAPUS family. There is a vast amount of knowledge and wisdom within our membership. Postmasters are willing to share this with fellow Postmasters. Membership entitles you to many benefits offered by your

NAPUS national office. As a Postmaster you receive 5 days of convention leave to use for your state and or the national convention. If these days are not used, you lose them. As a Postmaster you are the only category of employee entitled to convention leave. Use it or lose it! As of 3/14/2007 national membership in NAPUS was at



# Retiree's Forum

Susie Corrao, Retired PM Orlean

FRIENDS,

I'd like to start my article by thanking Pat Honeycutt for the great job she did as editor of the VA Postmaster. Putting out a newspaper is a real challenge. It's only as good as those who are willing to contribute. You don't have to hold an office to write an article for the paper. Each area should have someone reporting their news, whether it's Postal related, community related or family related. Things are happening, problems to solve, and issues to address. Don't be afraid to include pictures. Anyone of you can contribute to **YOUR** newspaper. Give it a try, it might not be as bad as you thought and let's give our new editor, Tamika Pippin something to work with. Her job is challenging enough – but if no one is sending her news it makes it even more challenging. Bravo to Robert Smart, Retired PM, for articles on his travel adventures. I look forward to the next edition, "what predicaments will we find facing him in our next edition?"

I want to take this opportunity to thank all of you who contributed to my granddaughter's Heart Walk for the Heart Association. Maggie had open heart surgery in July to replace her pulmonary valve. She was a great trooper and you can see by her picture she is doing very well. The walk held on Nov. 4 in Washington, DC raised nearly \$2000. Our family wants to thank all the people who take the time to check the organ and tissue donor box on their drivers license. Because of people like them Maggie can live a healthy and happy life.



Please keep Sue Christenson, Retired PM Gainesville, in your thoughts. Her husband Bill passed away Dec. 21. Memorial contributions may (cont. pg 10)

# 226 Area News

Teresa Person-Postmaster, Bentonville 22610

Today's world is a far cry from what it use to be. With all the modern conveniences and inventions we are making life simpler and easier or it is suppose to feel that way. Some of the area offices are still in the same facilities as they were 10, 20, 50 and even 75 years ago, most with little or no upgrades. A few more inventions have been added to make communications and our jobs easier and more accessible. Other offices have had major renovations or have been totally rebuilt. Whatever condition your office is currently in, we as the Postal Service continue to serve homes and business in our local communities for over 215 years, here in the 226 area. We are proud to serve our customers and look forward to the commitment we have in our local communities.

On January 6, the 226 Area Postmasters, OIC's, retirees and special guest were presented a DVD presentation on the remaining 25 Post Offices in the 226 area and some local history during the annual post holiday party. We were literally served the last supper at the Old Mill Restaurant in Strasburg. The current management was giving up the restaurant business to focus more on her catering business. The meal was good and the socializing was great! The annual post holiday party is a time for us to get together outside of the work environment and share our time with each other. Especially the retirees whom we don't get to see as often. We shared holiday gifts. We helped raise funds for the area treasury, which was quite exhausted, by having a silent auction and 50/50 raffle. Thank you for all the donations and thanks to all those who participated. Ray Ritenour reports that we had over 92% timely response to the party!! For those who attended, I hope you enjoyed receiving a DVD of the presentation. I enjoy putting it all together despite the last 24 hours of editing and copying. Maybe this will be a start for preserving some history of the area offices for future generations. (cont. pg. 10)

## 224-225 East Area News

**Katy Bush, Retiree, Lively, 22507**

Happy New Year to one and all! I just celebrated another birthday. I that age is just number but have you noticed that everything is farther away now than it used to be. It's twice as far to the corner, and they added a hill. I have noticed I have given up on running for the bus, it leaves faster than it used to. It seems to me they are making steps steeper than in the old days and have you noticed the smaller print they use in newspaper? There is no sense in asking anyone to read out loud, everyone speaks in such a soft voice I can scarcely hear them. Material in dresses is so skimpy, especially around the hips. It's all but impossible to reach my shoelaces. Even people are changing, they are much younger then they used to be when I was there age. On the other hand, people my age are much older than I. I ran into an old classmate the other day and she had aged so much she didn't remember me. I got to thinking about the poor thing when I was combing my hair this morning and I glanced in the mirror at my reflection and confound it, they don't make mirrors like they used to either. I had a nice conversation with Pat Parr yesterday. Pat is retired PM from Haynesville and serves as state chapter Chaplain. I had learned she was hospitalized and called her. She assured me she was healing nicely and would soon be home.

I enjoy going to the Post Office everyday and being greeted by my PM Judy Franklin. I am grateful that I am now retired and can spend my day as I wish. I am very busy but the difference is I don't have to do the things I do now. I do them because they make me Happy! As long as we are here we might as well dance. Right!

## 227 Area News

**Susan Rowen, Sperryville VA 22740**

Shirley Dodson, retired from Brightwood, was honored for his 37 plus years of service with the Postal service and presented with a gift at the 227 Area Christmas party that was held at the Madison Rescue Squad. Shirley began as a clerk in Madison, then traded places with the OIC at Brightwood and served as PM there for nearly all of his career. Brightwood's long time PMR, also retired, was presented a gift too. As a member of the Ladies Auxiliary, she was busy in the kitchen and had to be dragged out to accept her farewell present.

Congratulations to Johnna Henshaw who has been selected to succeed Shirley as PM at Brightwood. Johnna was a clerk at Madison but has held many OIC and detail positions. We wish you much success in your new position. And as always, never hesitate to call on any one of us anytime you have a question. Hope to see everyone at the next meeting.

### Career Development

Don't miss the Executive Conference. Here are some of the training classes I have planned for our members include.

DOIS, ADM/EDW, eUARS, DSMART, Funtion 4, RDSOP, Rural Route Scheduler, eBUY, Revenue Ready Room (If you have not seen this at a National Conference or Convention then you are in for a real treat. Learn how to use Click-n-Ship, Netpost, Photo Stamps and many more.), ERMS, Computers 101, Financial Planning, What not to eat, diabetes awareness and many more. Please don't miss out on this excellent training. Tell all your fellow Postmasters to attend. See you there!

*Tamika Pippin*







**FINANCIAL STATEMENT VIRGINIA CHAPTER NAPUS 1/2006 – 12/2006**

<b>RECIEPTS</b>		<b>NAPUS FCU Reserve Account</b>	
Balance on hand 1/1/06	\$32,650.14	Jumbo CD balance on hand 1/1/06	\$ 46,133.70
Dues	\$44,800.59	Deposits	
Interest	\$ 416.87	Dividends	\$ 902.50
GMAC Promotional	\$ 164.67	Withdrawals trs to savings acct NAPUS	<b>\$ 47,036.20</b>
Refund Nat Legislative Conference	\$370.00	Jumbo CD balance on hand	<b>\$ 0.00</b>
Postage refund and refund from NAPUS	\$97.19	13 Month CD Chesapeake Bank	\$ 15,000.00
State Pins	\$ 266.00	Dividends	<b>\$ 478.68</b>
Postmaster Executive Conference 2006	\$5,277.14		<b>\$ 15,478.68</b>
State Convention 2006	\$ 9,875.00	Regular savings balance on hand 1/1/06	\$ 2,879.78
<b>TOTAL INCOME</b>	<b><u>\$61,267.46</u></b>	Deposits	\$ 47,036.20
<b>TOTAL RECEIPTS</b>	<b><u>\$93,917.60</u></b>	Dividends	\$ 257.70
<b>DISBURSEMENTS</b>		Withdrawals	
Bank fees	\$ 20.00	Regular Savings balance on hand	<b>\$ 50,173.68</b>
Bulk mail fee	\$ 160.00	Total Reserve Account	<b>\$65,652.36</b>
Finance Committee meeting	\$ 1,153.71	<b>TOTAL MASTER AND</b>	
Legislative Expense		<b>TRUST FUNDS AVAILABLE</b>	<b>\$ 91,599.95</b>
Life Membership	\$ 42.00		
Membership Committee Expenses		<b>Trigg Harrison Scholarship Fund</b>	
Mid-Atlantic Conference	\$974.00	Chesapeake Bank savings account	
Miscellaneous expenses	\$ 51.67	balance on hand 1/01/06	\$ 1,547.88
2006 National Convention	\$5,067.58	Deposits	\$ 3,143.00
2007 National Convention	\$ 390.00	Interest	\$ 20.56
National VP reception	\$474.82	Withdrawals (Scholarships)	<b>\$ 3000.00</b>
2006 National Leadership Conference	\$6,391.50	Savings account balance on hand	<b>\$ 1,711.44</b>
2007 National Leadership Conference	\$ 375.00	NAPUS FCU 3 yr certificate	
Officers' expense		balance on hand 1/01/06	\$ 29,008.18
PM representatives' expense	\$692.57	Deposits	
Postage/copies	\$ 43.04	Dividends	\$ 1,054.10
PM Executive Conference 2006	\$ 6,310.94	Withdrawals	<b>\$ 4,071.76</b>
President's expenses	\$ 954.80	NAPUS FCU 3-YR certificate	
Retirees	\$ 2,000.00	balance on hand	\$ 25,990.52
Scholarship expenses		NAPUS FCU savings	
Secretary-Treasurer bond	\$ 150.00	balance on hand 1/01/06	\$ 1,500.44
Secretary-Treasurer fee	\$ 1,200.00	CD Interest transfer/account closed \$0.22	\$ 4,071.98
State Convention 2006	\$ 17,142.47	Dividends	\$ 95.52
State Convention 2007		Withdrawals	
State Pins	\$ 400.00	NAPUS FCU savings balance on hand	<b>\$ 5,667.94</b>
Tax Preparation	\$ 240.00	<b>Total Trigg Harrison Scholarship Fund</b>	<b>\$ 33,3690.90</b>
"Virginia Postmaster"	\$ 8536.81		
Web site	\$ 200.00	<b>LEGISLATIVE FUND</b>	
Transfer to 13 mo CD, Chesapeake bank	\$ 15,000.00	Chesapeake Bank savings account	
<b>TOTAL DISBURSEMENTS</b>	<b><u>\$ 67,970.01</u></b>	balance on hand 1/01/06	\$ 4,248.06
<b>TOTAL MASTER</b>	<b><u>\$ 25,947.59</u></b>	Deposits	
<b>CHECKING ACCOUNT</b>		Interest	\$ 30.70
		Withdrawals (Expenses)	
		Savings account balance	<b>\$ 4,278.76</b>
		<b>TOTAL OF ALL</b>	
		<b>VA CHAPTER ACCOUNTS/FUNDS</b>	<b>\$ 129,248.61</b>

**State Convention Co-Chair**

**Elaine Cook, Pembroke 24136**



**A Brand New Executive Conference Agenda**

I know that you all are probably having “NAPUS family withdrawal” right now. I go through it every year between the State Convention and the Executive Conference. It has been even more disappointing the past few years, because so

many people have been unable to attend the winter training conference due to Rural Mail Count or impending weather, and we’ve missed you! When we went to finalize the conference, the Rural Carriers and the Postal Service had not agreed to a contract and we did not know when or if there will be a mail count. We made the decision to move the Conference to later in the Spring, so that we could hopefully avoid having it during a time when we are either preparing for or finishing up mail count. Be sure to mark May 17-20, 2007 on your calendar and plan to be in the Blue Ridge Mountains of Roanoke. It will be a wonderful time for the Conference. We hope to be able to take advantage of the pool area, and won’t have to worry about driving home in snow. One of the things I enjoy most about our conferences is the networking that we are able to do with other Virginia Postmasters as well as our leaders from the District. We invited our District Managers to spend the day with us on Friday, and we have decided to make a change from previous years and move the Banquet and Dance to Friday night. Then on Saturday, after the traditional Breakfast we will have a full day of training and the Trigg Harrison Scholarship Auction. Then on Saturday night, we are working with the hotel to make their popular Seafood buffet available for Dinner On your Own....but be sure to come back to the meeting area when you are done, because we will have more fun planned. Then we will close out our conference with the traditional Sunday Memorial Service.

So come to Roanoke in May to see old friends and make some new ones. First-timer or Old-timer... hope to see you there!

**WHAT TO WEAR?**

**Friday Dress – Business**

**Friday Evening – Sunday Dress**

**Saturday Dress – Casual**

**2007 Executive Conference  
Tentative Agenda**

**Thursday, May 17, 2007 - Casual**

Executive Board Meeting and Dinner  
Hospitality Suite

**Friday, May 18, 2007 – Business Attire**

7:00 am Breakfast  
8:30 am General Session  
10:45 am BREAK  
11:00 am District Managers – Group Forum  
12:00 Noon LUNCH  
1:30 pm Break Outs with District Managers  
2:30 pm BREAK  
2:45 pm Breakouts-Training  
6:00 pm Social/Dinner/Dance— Business Casual  
9:00 pm Hospitality

**Saturday, May 19, 2007— Casual**

8:00 am Breakfast  
9:30 am Break-outs—Training  
10:30 am Break  
10:45 am Break-outs—Training  
12 Noon LUNCH  
1:30 pm Break-outs—Training  
2:30 pm Break  
2:45 pm Trigg Harrison Scholarship Auction  
Dinner on your own— Seafood Buffet  
EJs Landing Coupon

**8:00 pm Casino Night**  
10:00 pm Hospitality

**DON'T FORGET!**

**THOSE ITEMS YOU'VE BEEN WAITING TO TAKE TO GOODWILL OR PUT IN A YARBSALE , BRING THEM WITH YOU. DONATE THEM TO THE TRIGG HARRISON SCHOLARSHIP AUCTION.**

**Holiday Inn Tanglewood  
REGISTRATION FORM  
Virginia Chapter of NAPUS Executive Training Conference  
May 17-20, 2007  
Roanoke, Virginia**

**Registration Fees**

	<b>4/30/07</b>	<b>On-site</b>
<input type="checkbox"/> Member Full Registration	\$75	\$90
<input type="checkbox"/> Retiree Full Registration	\$70	\$90
<input type="checkbox"/> Guest Full Registration	\$80	\$100
<input type="checkbox"/> First Timer	FREE	FREE

**One-Day Only Registration Fees**

<input type="checkbox"/> Friday Day Meetings Only	\$25
<input type="checkbox"/> Friday Day and Meals	\$50

**Banquet Meal Choice**

- Prime Rib with Au Jus  
 Stuffed Pork Loin with Apples, Walnuts, & Raisins

<input type="checkbox"/> Friday Banquet Only	\$40
<input type="checkbox"/> Saturday Day Only	\$25
<input type="checkbox"/> Saturday Day and Meals	\$50

**Note: Meal tickets for on-site registrants will be extremely limited. Emergency Refund requests will be honored, if received in writing by April 25, 2007.**

(Please Print) Badge Name: \_\_\_\_\_ Title \_\_\_\_\_  
(Postmaster/OIC/Retiree/Guest)

Post Office: \_\_\_\_\_ First Timer?  Yes  No  
 If Yes, My Sponsor is: \_\_\_\_\_

Full Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
 \_\_\_\_\_

Telephone Number: \_\_\_\_\_

**Make Checks Payable to:**

**Virginia Chapter of NAPUS**

**Holiday Inn Tanglewood  
(540) 774-4400**

**Mail to:**

**Colanne Bunting  
P O Box 1  
Cobbs Creek, VA 23035-0001**

**Block of rooms under:  
Postmaster Conference**

**DON'T MISS OUT!  
2007 VIRGINIA STATE CONVENTION  
MARINERS LANDING, SMITH MOUNTAIN LAKE**

**The Pointe at Mariners Landing 800-851-4988**

**REGISTRATION FORM**

**Virginia Chapter of NAPUS State Convention**

**July 7-11, 2007**

**Smith Mountain Lake, Virginia**

**Registration Fees**

	<b>7/01/06</b>	<b>On-site</b>
<input type="checkbox"/> Member Full Registration	\$ 50	\$100
<input type="checkbox"/> Retiree	\$ 50	\$100
<input type="checkbox"/> Guest	\$ 50	\$100

**One-Day Only Registration Fees**

<input type="checkbox"/> Sunday/Presidents Reception	\$30
<input type="checkbox"/> Monday/Lunch	\$30
<input type="checkbox"/> Tuesday/Lunch	\$30
<input type="checkbox"/> Tuesday/Lunch/Grand Banquet	\$60
<input type="checkbox"/> Grand Banquet Only	\$40

***\*FIRST 125 FULL REGISTRATIONS RECEIVED WILL RECEIVE A TICKET FOR THE VIRGINIA DARE CRUISE!***

**Note: Meal tickets for on-site registrants will be extremely limited. Emergency Refund requests will be honored, if received in writing by July 1, 2007.**

(Please Print) Badge Name: \_\_\_\_\_ Title: \_\_\_\_\_  
(Postmaster/OIC/Retiree/Guest)

Post Office: \_\_\_\_\_ First Timer?  Yes  No  
If Yes, My Sponsor is: \_\_\_\_\_

Full Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

**If you are a Past President and plan on attending the Presidents Reception Sunday, please fill in the year you served \_\_\_\_\_. Please give us the name of your significant other of guest attending with you \_\_\_\_\_.**

**Make Checks Payable to:  
Virginia Chapter of NAPUS  
Mail to:  
Colanne Bunting  
P O Box 1  
Cobbs Creek, VA 23035-0001**



**2007 NAPUS LEADERSHIP CONFERENCE**  
**WE MISSED YOU!**  
**Make your plans for 2008 now!**



*First VP with First Timers*

**2007 NAPUS LEADERSHIP CONFERENCE**  
**WE HAD A LITTLE FUN TOO!**



# Scholarship Rules and Registration Form

It is once again time to accept applications for the Trigg Harrison Scholarship. We are very proud of what we will be doing to help a deserving child or grandchild in continuing their education.

## Virginia Trigg Harrison Scholarship Fund – Chapter

The Virginia Trigg Harrison Scholarship fund will be available for the enrollment in a higher education program at any college, vocational-technical institute or higher education program offered after high school to any child, grandchild or ward of a Postmaster or Postmaster Retired who is a member of NAPUS.

### Article I

#### Section A. General Purpose

Each academic year, the Virginia Chapter of NAPUS under the "Trigg Harrison Scholarship Fund", will offer one but no more than three college scholarships to young men and women in an amount dependent upon available funds. Scholarship, leadership and financial needs are the criteria by which applications are judged. Applicants must provide supporting statements, "documents", on each category at time of application.

1. Transcript of grade point average.
2. College Entrance Board Test results (SAT or ACT).
3. Supporting statement "documents", scholarship-leadership-financial needs.
4. Letter showing relationship to Postmaster-Postmaster retired.

#### Section B.

Application deadline must be post-marked no later than midnight March 1, of the year scholarship is to be awarded. Scholarship applications are to be mailed to the Committee Chairman. The recipient of the award must register by September of the year the Scholarship is awarded or forfeit this award.

### Article II

#### Section A. Scholarship Committee

1. The committee will be comprised of 5 members.
2. The following will serve on the scholarship committee: (1) Scholarship Chairperson (2) VA Chapter NAPUS President (3) VA Chapter NAPUS Sec. Treas. (4) Immediate Past President (5) Postmaster retired "appointed by Postmaster Retired President".
3. The chairman of this Committee shall preside at all meetings of the scholarship committee and shall perform the duties required of such office and shall be the Chief Officer, thereof, subject, however, to the direction of the scholarship committee.
4. The President of his designee shall perform all of the duties of the Chairmen in the absence of the Chairman.

### Article III

#### Section A.

The scholarship Committee shall meet annually at the Postmaster Executive Conference to finalize selection of candidates and for the purpose of determining the scholarship recipients and transacting such business as may properly come before it.

#### Section B.

Special meetings of the Committee shall be held at any time and place upon the call of the Chairperson or upon request of three or more members of the Committee.

#### Section C.

Annual report to be made by the Chairperson to its members at the Virginia Chapter NAPUS Convention. At that time a full and complete report of all activities of the Scholarship Fund Committee.

### Article IV

#### Section A. Funds

1. Funds will be derived from fund raisers, donations and memorials.
2. The Secretary-Treasurer shall have charge of all committee books and records of the Virginia Trigg Harrison Scholarship Fund. They shall preserve all records and minutes of such committee. They shall have custody of all monies and securities of such funds and shall keep regular books of account of its funds and property. He shall deposit all money and valuables in such banks and depositories as the committee shall from time to time designate in timely manner. They shall have power to endorse for deposit to the credit of such fund all notes, checks, drafts, bonds and other instruments received by the Scholarship fund. They shall disperse the funds of the scholarship fund, taking proper voucher therefore. No payment shall be made from the funds of the Trigg Harrison Scholarship Fund without prior authorization of the Chairperson.
3. The Secretary-Treasurer of the Virginia Trigg Harrison Scholarship Fund may at the discretion of the Scholarship Committee be required to give bond for the faithful performance of his duties in such amount approved by the Scholarship Committee. These expenses will be covered by the Scholarship Fund.
4. Auditing Committee shall consist of three members. It shall be the duty of the Auditors to examine the financial affairs of the Scholarship Fund; to compare its assets and liabilities with the accounts and records; to ascertain whether the accounts are properly and accurately kept.
5. With Committee approval the Chapter Secretary-Treasurer will issue a check for each Scholarship awarded to the Scholarship winner and the College they are attending.

**Area VJ National VP**

(Cont. from pg. 6)

74.47%. That's almost three out of every four Postmasters are a member of NAPUS. In Virginia we stand at 68.63%. We can and need to do better. Make a call. Show your support. Your NAPUS National Executive Board has extended the free membership for newly appointed Postmasters until December 31, 2007. So there is no reason not to join and take advantage

of this great offer. You won't be disappointed!

NAPUS National Leadership/Legislative Conference was held March 17-20 in Arlington Va. There were Postmasters there representing all 50 states as well as Puerto Rico and the U.S. Virgin Islands. The conference is for all members of NAPUS, not just for the officers of the state chapters. The intent is for each chapter to make appointments with their elected representatives, visit them in their office on capitol hill and express the concerns of NAPUS and the USPS. It's a great learning experience! I encourage each of you to attend. We were honored to have Postmaster General Potter and James Miller Chairman of the Board of Governors speak to the conference.

Your National Executive Board met on Friday 3-16 and Saturday 3-17 to conduct NAPUS business from the national level. The finances of the organization are stable and sound. New Sec.-Treasurer Ruthie Cauble presented a budget report showing the chapter with total current assets as of 2-28-2007 of just over 2 million dollars. I know that sounds like a lot of money, and it is. However it takes a lot of money to run an organization of this size. Your national officers are doing a very good job managing your money. National President Goff and Executive Director Engstrom and members of the two other management associations ( League and NAPS ) are currently in pay talks with Postal Service headquarters. Hopefully we will know more on outcome of this soon.

The Virginia Chapter NAPUS Executive Training Conference will be held May 17-20 at the Holiday Inn Tanglewood in Roanoke. All first time attendees will have FREE registration. No mail count, no snow in May. Should be a beautiful time of the year to visit the Roanoke area. Please make an effort to come and receive some fine training and fellowship with fellow Postmasters.

For the employees of the Northern Virginia District you should have heard about the Employee Appreciation Day scheduled for June 10, 2007 to be held at G. Richard Pfitzner Stadium in Woodbridge Va. This is an opportunity for employees of NOVA to bring their families out to the ball park to watch the Potomac Nationals play ball. Each employee will be allowed up to 4 free tickets. There will be a sign-up sheet coming to your office soon. This is for ALL employees of the NOVA district. Thanks goes out to District Manager Mr. Mike Furey and his staff for this event. See you at the ball park!!

Will Rogers said, " If you want to be successful, know what you are doing, love what you are doing, believe in what you are doing." I believe in NAPUS and the work it does for Postmasters, I hope you do to! Time to go spray those weeds!!!! Peace.

**The Trigg Harrison Scholarship – Based on Scholarship, Leadership and Financial Need****PERSONAL INFORMATION**

Student's Name

Telephone

Address

Social Security Number

Age &amp; Date of Birth

Marital Status

Number of Dependents

Relationship to Postmaster or PM Retired

**EDUCATIONAL INFORMATION**

Date of Graduation from High School

Name and Address of High School

Name of Principal

Grade Point Average

College Entrance Board Results: SAT or ACT Scores

Participated in the following Activities

Honors received and offices held in school, church and clubsP

Hobbies and Field of Study Planned

**FINANCIAL INFORMATION**

Father or Guardian's Name, Address, Occupation,

Employer and Salary

List Number of children, Ages, Grade in School of any children in your family who are dependant on your parents for support.

List any other sources of income you depend on, for example: scholarships, grants, college loans or job

**ATTACHMENTS**

Please attach the information requested to this along with:

- 1) A brief essay stating your background, future plans, and any other pertinent information you may deem necessary
- 2) Two personal references from persons not related to you, stating moral character and leadership abilities.
- 3) A black and white photograph.

**RETURN APPLICATION POSTMARKED****BY MAY 1 2007 TO:****Karen Davis ATTN: Scholarship****118 Wythe Ave., Stephens City, VA 22655-5907**





# Form 1187

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

### SECTION A—All New Members Complete

Your title determines whether you also complete Section B or C

<b>USPS Employee Identification Number (EIN):</b>			
Social Security Number	Date of Birth	Gender Male ___ Female ___	Home Telephone ( )
Name of Employee (PRINT Last Name, First, Middle)			Nickname
Home Address (Street and Number/PO Box)		City	State ZIP+4
Spouse's First Name	Personal E-Mail Address		Total Years of Postal Service

### SECTION B—Postmasters Only Complete

Post Office City/State	ZIP Code	Post Office Finance Number
Post Office Level	Postmaster's Direct Post Office Telephone ( )	

### SECTION C—(Check One): Officer-in-Charge Associate PMR—Only Complete

Post Office City/State	PO Finance Number of OIC Detail		
Date of PM/OIC Appointment	Post Office Telephone Number	( )	
Former Postmaster at this Office has	<input type="checkbox"/> Retired Date / /	<input type="checkbox"/> Detailed to (Title and Location)	
Home Payroll Office Finance Number		Employee Designation Code	

### SECTION D—For Use by the Employee Organization

Mail completed form to: National Association of Postmasters of the United States (NAPUS) 8 Herbert Street Alexandria, Virginia 22305-2600		
I hereby certify that the regular dues of this organization for the above-named member currently are established at \$_____ per calendar month.		
Signature and Title of Authorized Official	<input type="checkbox"/> NAPUS Membership Chair <input type="checkbox"/> NAPUS Chapter Secretary-Treasurer	Date
Member submitted as: <input type="checkbox"/> Withholding <input type="checkbox"/> Cash (attach check/money order)		

### SECTION E—Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay the first pay period of each month the amount certified above as the regular dues of the (UN-P) National Association of Postmasters of the United States (NAPUS) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a monthly deduction. It will become effective the first pay period of the calendar month, which includes the first day of the month, following its receipt in the employee organization's headquarters office: NAPUS, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms—Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues"—are available from my employing agency and that I may revoke this authorization at any time by filing such a revocation form or other written revocation request "Certified Mail" directly to the employee organization's headquarters office: NAPUS, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

**Yes, at the same time I join NAPUS, I'd like to join NAPUS Federal Credit Union and also receive a NAPUS FCU Visa card, if I qualify!** After I've received my Credit Union account card in the mail, I understand I may call PostalEASE (1-877-477-3273) and set up a payroll allotment to NAPUS FCU. The CU's routing number is 254074934.

Signature of Employee	Date
-----------------------	------

Who/what most influenced your decision to join NAPUS? \_\_\_\_\_

## LET'S SEE A VIRGINIA POSTMASTER WIN THIS GOOD LUCK!

### 'Race to Miami' business connect competition

Ready, set, go. The "Race to Miami" — a Business Connect competition — began March 1 and runs through September 30, 2007. The competition is open to Postmasters, station managers, customer service managers, branch managers and supervisors. Participants can qualify to win great prizes throughout this year, including an all-expense-paid trip for two to Miami and VIP passes to the final Motorsport Race held November 2007 in Homestead, FL.

Activities documented throughout the competition automatically count toward the monthly Business Connect program targets. The competition is broken into a practice round and three races as follows:

- Practice Round: March 1–31, 2007
- Race 1: April 1–May 3, 2007
- Race 2: June 1–July 31, 2007
- Race 3: August 1–September 30, 2007

All activities must be documented in the Business Connect Data Center. Additional information can be found in the February 15, 2007 *Postal Bulletin* and on the Business Connect Web page. For questions, e-mail [BusinessConnect@usps.gov](mailto:BusinessConnect@usps.gov) and include "Contest" and your district name in the subject line.

Start your engines!

VA Chapter NAPUS  
Colanne Bunting – Secretary/Treasurer  
PO BOX 1  
Cobbs Creek, VA 23035

Nonprofit  
Organization  
US Postage Paid  
Permit #1